



Register of Governors

All governors are appointed or elected for a 4 year term of office.

Governing bodies are under duty to publish on their website their register of interests and these, if any, are given below. Declarations of Interest are always agenda items at every meeting.

Paul Engelbrecht - Member Governor

I moved to Cheltenham from Zimbabwe, in 2001 having had to flee the country after taking on the Government and its land grab policy! I qualified as a lawyer there through distance learning whilst working. Now married to Tessa, we have two great children, Holly and Adam. We have lived in Charlton Kings since 2009 and became involved as a governor as I was interested in learning more about the school and how it works to assist with the good work already done. Basically to try and make a difference instead of talking about it! I am pretty direct with a no-nonsense approach to most things!

I am a keen sportsman having represented the country in cricket and provincial schools rugby. I enjoy playing and watching most sports – much to the delight of my wife!

I am now involved in owning and running a local legal practice and being involved in the business community for the last 14 years. This should hopefully help with contacts and knowledge in making similar decisions for the school and people involved with it. It is important that children have confidence and ability but to achieve this requires a great education at school and in the home. We must try to help develop the next generation to help themselves. Paul sits on the **Finance & Operations** committee and the **Audit** committee **Provision** committee.

Register of Interests:

Partner at Hughes Paddison Solicitors - non-pecuniary interest.

James Atack - Member Governor

James is now a member governor having previously served as a parent governor since 2014. He has two children, one still in Y2 at CKIS and the older one now enjoying CKJS in Y5. He is currently chair of the Provisions Committee and aligned to Key Stage 1 and Curriculum Design.

James is committed to supporting all CKIS staff to ensure the school is continually improving and delivering the best outcomes for the children in a safe, welcoming and nurturing environment.

James sometimes gets involved in building and maintenance projects at the school due to his background in construction. James sits on the **Provision** committee.

Register of Interests

Commercial Manager at Harbour Render Systems and parent of pupil attending Charlton Kings Infants' School.

Henning Schmidt - Parent Governor

I was born in Hamburg and lived in Switzerland before moving to Cheltenham in 2004. My professional life is about creating visions and delivering strategies within the leadership structures of organisations. I have a close and loving relationship with my son Joey who started at CKIS. As a small family we like meeting up with friends, travelling, watersports and we love the great outdoors.

To give our children a good start in life I believe their emotional and social development paired with excellence in education is paramount. I'm an active part of the Charlton Kings community and want to learn more about the school. Professionally, I have experiences in the governance of organisations and strategic change which I want to bring to the role of school governor. I feel this is also a way of giving back to the local community. Henning sits on the **Finance & Operations** committee.

Katie James - Headteacher

I have over 25 years of teaching and leadership experience and have been directly involved in facilitating improvement in a large number of schools and early years settings during this time.

I am committed to ensuring that every child achieves their true potential and that we secure an outstanding learning community for all. I am passionate about building strong partnerships between home, school and community in order to achieve this.

I started teaching in Wootton Bassett in 1994 and led improvement in a number of Infant and Primary schools across Swindon both as a school leader and as the Senior Early Years Consultant for Swindon LA prior to beginning my first headship at CKIS in January 2017. During the past three years I have led key developments at CKIS, including re-structuring staff, carrying out a full review of the curriculum and leading the school's renewed methodology for teaching and learning. These developments continue to have a direct impact on strengthening the quality of teaching and learning across the school and improving outcomes for all. I have also successfully led the school through a highly positive Ofsted inspection in May 2018

I was born in Cheltenham and have a strong family connection to Charlton Kings. My father grew up in Horsefair Street and my uncle attended the school as a young child.

Katie sits on the **Finance & Operations** committee, the **Audit** committee and the **Provision** committee.

Register of Interests

Head teacher at Charlton Kings Infants' School - non-pecuniary interest.

Frances Tyler - Staff Governor

Frances is a staff governor who is in her second term of office. Fran works part time in year 1 at CKIS and is subject leader of music and art. Fran has one son who is currently at Pre-school.

Fran has been a member of the community for a long time and attended CKIS as a child. After finishing schooling at Balcarras Fran went on to study Psychology at university where she developed a keen interest in developmental and education Psychology leading to a career in education.

Fran has taught at the school for 10 years and enjoys leading choir and singing within school. Fran sits on the **Provision** committee.

Register of Interests

Teacher at Charlton Kings Infants' School - non-pecuniary interest.

Rebecca Pritchard - Co-opted Governor

I have lived in Charlton Kings with my husband Lee for 8 years. We have two children and feel very fortunate to live and work in such a lovely part of the country.

I have spent a number of years working within education, initially as a primary school teacher and more recently as an educational psychologist. I currently lecture at the University of Gloucestershire in Early Childhood Studies. I have always considered it a privilege to be involved in supporting children's development and look forward to contributing to the school community. Rebecca sits on the **Provision** committee.

Register of Interests:

Self-employed Educational Psychologist - non pecuniary interest

Louise McRitchie - Parent Governor

Louise McRitchie was elected as a parent governor in September 2018. Louise has two children, one at CKIS and one at CKJS.

Louise started her career in pharmaceuticals, as a Scientific Advisor, and then moved into education nearly 15 years ago. Louise has worked as a Head of Science and taught in a variety of schools but now works as a part time Biology teacher.

Louise is committed to ensuring children feel safe and happy at school. Louise sits the **Provision** committee.

Register of Interests

Science teacher at a local grammar school – non pecuniary interest.

Mel Homewood – Co-opted Governor

I have volunteered as The CKIS PFA Secretary for 2 years and more recently as The Chair for the last 3 years. I have been a parent at the school during this time and have volunteered on many of the educational trips, so I feel I know the school well.

My working career has been spent mostly in Training & Project Management consultancy roles where I have developed business skills which I feel may be of benefit to the GB in the form of planning, negotiating and communication coupled with the ability to analyse data and process improvements.. Mel sits on the **Finance & Operations** committee and the **Audit** committee.

Alan Waller – Member Governor

Alan has lived in Charlton Kings for 34 years and his three children all attended Charlton Kings Infant School (albeit a little while ago). He is a retired accountant and, since retirement, has been involved in a number of charities and social enterprises providing financial advice and preparing their accounts. Away from accounting, Alan is a keen gardener and an increasingly slow runner.

Alan has previous experience as a school governor and was Chairman of the Governors at Lakeside Infant School at the time that it transitioned to become Greatfield Park Primary School. Alan sits on the **Finance & Operations** committee and the **Audit** committee.

Emily Muskett – Staff Governor

Emily is new to the governing body and has begun her journey as a staff governor this September. Emily has been a class teacher at Charlton Kings Infants' School for three years. Emily has a passion for the Early Years and developing the continuous provision approach to within the school. Emily also has a keen interest in Special Education Needs and Disabilities (SEND), having specialised in it as university. Emily has experience working in special schools and brings lots of approaches to teaching she learnt to her reception class. Emily has worked closely with the Parish Council on tackling loneliness within the Charlton Kings community; she invited the members of the local care homes to come and watch the YR Christmas play and also hosted a 'VIP Tea Party' at the summer fete for all members of the community. Emily sits on the **Provision** committee.

Register of Interests

Teacher at Charlton Kings Infants' School - non-pecuniary interest.

Jamie Newstead – Parent Governor

I was appointed as a parent governor in October 2019; I have a son in Year 1 and a daughter who will be joining CKIS' kindergarten next September. I have spent the past 3 years working as a local secondary school's Education Welfare Manager with responsibilities for families, safeguarding and attendance. The larger part of my work is in engaging students and families who may be 'harder to reach' and are experiencing barriers to learning both inside and outside school. This involves close collaborative work with other agencies with the aim of improving the life chances of each of our students and has given me a good grounding in the way schools can work with families and other professionals to support young people to fulfil their potential. I studied Mental Health Practice at university and prior to my current role I spent 12 years working in adult mental health services managing supported living provision, day centres and outreach programs.

In my spare time I am a keen cyclist and enjoy spending time in 'the great outdoors' with family. Jamie sits on the **Provision** committee.

Register of Interests

Education and Welfare Officer at a local secondary school - non-pecuniary interest.

Neil Owens – Staff Governor

Neil sits on the **Provision** committee.

Register of Interests

Teacher at Charlton Kings Infants' School - non-pecuniary interest.

Jane Roberts - Co-opted Governor

Jane has lived in Cheltenham for over 20 years and Charlton Kings for five. She was a governor at her daughter's primary school for eight years, where she was Chair of the Finance & Premises committee. Her daughter is now at Balcarras.

Professionally, Jane has undertaken a number of public sector roles including in internal audit, risk management, and HR. She currently works in cyber security.

Jane sits on the **Finance & Operations** committee and the **Audit** committee.

Will Joice - Parent Governor

Will sits on the **Provision** committee.

Register of Interests

Lauren Kemple - Parent Governor

Lauren was elected as a parent governor in September 2019. She has three children - her son is already a pupil at CKIS and her daughters will be starting in September 2020 and September 2022. Lauren is a local government solicitor with experience in education law and advising schools and governing boards. After an extended period of maternity leave, Lauren is now employed by a large local authority in its Commercial & Governance team.

Lauren enjoys the great outdoors, whether it be going on long walks, running or even attempts at gardening. Lauren sits on the **Finance & Operations** committee and the **Audit** committee.

Register of Interests

Local government solicitor - non-pecuniary interest.

(Still awaiting updates as at 31.10.19)